

# HILARK

## EMPLOYMENT APPLICATION

### APPLICANT INFORMATION

Full Name: \_\_\_\_\_  
(FIRST) (MIDDLE) (LAST)

Address: \_\_\_\_\_

SSN#: \_\_\_\_\_ Ph#: \_\_\_\_\_ Email: \_\_\_\_\_

Are you legally eligible for employment in the United States?: \_\_\_\_\_

### POSITION INFORMATION

Position applied for: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Date Available: \_\_\_\_\_ Have you previously been employed by us?: \_\_\_\_\_

Where did you hear about this employment opportunity?: \_\_\_\_\_

### WORK EXPERIENCE

Name of Employer: \_\_\_\_\_ Location: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Dates: \_\_\_\_\_  
(START) (END)

Supervisor: \_\_\_\_\_ Salary: \_\_\_\_\_

Duties / Responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Employer: \_\_\_\_\_ Location: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Dates: \_\_\_\_\_  
(START) (END)

Supervisor: \_\_\_\_\_ Salary: \_\_\_\_\_

Duties / Responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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Name of Employer: \_\_\_\_\_ Location: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ (START) \_\_\_\_\_ (END)

Supervisor: \_\_\_\_\_ Salary: \_\_\_\_\_

Duties / Responsibilities: \_\_\_\_\_

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Name of Employer: \_\_\_\_\_ Location: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ (START) \_\_\_\_\_ (END)

Supervisor: \_\_\_\_\_ Salary: \_\_\_\_\_

Duties / Responsibilities: \_\_\_\_\_

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Name of Employer: \_\_\_\_\_ Location: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ (START) \_\_\_\_\_ (END)

Supervisor: \_\_\_\_\_ Salary: \_\_\_\_\_

Duties / Responsibilities: \_\_\_\_\_

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Name of Employer: \_\_\_\_\_ Location: \_\_\_\_\_

Job Title: \_\_\_\_\_ Employment Dates: \_\_\_\_\_ (START) \_\_\_\_\_ (END)

Supervisor: \_\_\_\_\_ Salary: \_\_\_\_\_

Duties / Responsibilities: \_\_\_\_\_

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**SKILLS / EDUCATION**

Degree / Diploma / Certification: \_\_\_\_\_  
(NAME OF INSTITUTION)

Location: \_\_\_\_\_ Year Earned or Completed: \_\_\_\_\_

Degree / Diploma / Certification: \_\_\_\_\_  
(NAME OF INSTITUTION)

Location: \_\_\_\_\_ Year Earned or Completed: \_\_\_\_\_

Please describe any additional or relevant skills pertaining to this position: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**PERSONAL INFORMATION**

Drivers License Number: \_\_\_\_\_ State Issued: \_\_\_\_\_

List all traffic violations within the past 5 years resulting in a conviction or guilty plea: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Previous felony convictions? \_\_\_\_\_

If "Yes" please provide date(s), location(s) and nature of the case: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## TERMS OF CONSIDERATION

Your signature below gives express written permission for HilArk to perform certain pre-employment investigations and verifications including, but not limited to, the following:

I authorize HilArk to communicate with persons listed as references as well as any other representative from current or previous employer deemed appropriate and/or necessary by HilArk as part of my consideration for employment.

I agree to hold such persons harmless with respect to any and all information provided regarding my prospective employment including: Dates of employment, salary information, eligibility of future employment and any other information pertinent to my ability to perform the tasks necessary to the position for which I am applying.

If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could reflect adversely on, HilArk. I understand that the definition of these conflicts as well as severity of disciplinary action shall rest with HilArk.

If employed, I agree to hold in strictest confidence any information concerning HilArk, its' insureds and/or its' agents, subsidiaries, vendors, distributors and customers, both existing and prospective.

In consideration of my employment, and in the event of employment, I agree to conform to the at-will employment policies of HilArk and I understand that my employment and compensation can be terminated at any time at the discretion of HilArk and/or myself. I understand that completion of this application for employment does not guarantee employment.

I affirm that all answers and statements provided are true to the best of my knowledge. I have not knowingly withheld any facts or circumstances that would, if disclosed, affect my standing unfavorable while in consideration for employment by HilArk. Further, I understand that any misrepresentation, deception or false statements made in this application for employment will be grounds for immediate termination of consideration for employment.

I understand that a successful completion of urinalysis for drug testing is required prior to employment with HilArk. By submitting this application for employment, I hereby consent to drug screening as well as thorough criminal background screening prior to employment.

I agree that I will hold HilArk Industries harmless against any and all claims for damages, bodily harm and/or serious bodily injury arising out of my participation in any voluntary physical activities required during pre-employment skills testing while I am in consideration for employment with HilArk.

I fully understand the terms set forth in this application for employment and hereby execute this Release of Liability.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

HilArk Representative: \_\_\_\_\_ Date: \_\_\_\_\_